

# Process Sensemaking And Organizing Perspectives On Process Organization Studies

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#### **Making Sense of Sensemaking in Organization Studies**

'as' sensemaking, organizing 'through' sensemaking, or organizing 'for' sensemaking (Weick, 2001, p95) Organization emerges from an ongoing process in which people organize to make sense of equivocal inputs and enact that sense back into the world to make it more orderly (Weick et al, 2005, p 410) In other words, organizing is

#### **Organizing and the process of sensemaking pdf**

explore perspectives on process theories, an emerging approach to the study of organizations that focuses on <http://www.nova.edu/ssss/QR/QR18/paull54.pdf> Using Sensemaking as a Diagnostic Analysis of qualitative data is a process which novice researchers must learn as they progress, and which organizing and the process of sensemaking pdf

#### **The Right Shock to Initiate Change: A Sensemaking Perspective**

The Right Shock to Initiate Change: A Sensemaking Perspective (617) 354-9585 ABSTRACT Changes in patterns of organizing often follow disruptions, so-called shocks, in the way that people understand their organization and organizing practices People engage in a process of sensemaking, and new meanings emerge to guide future practices Yet,

#### **Simplifying sensemaking: concept, process, strengths ...**

boundaries (or process) of sensemaking have become obscure due to the mushrooming of sensemaking perspectives, leading to a state where “there is no single agreed definition of sensemaking” (Brown et al, 2015, p 266) Moreover, unlike other concepts in information systems—such as ...

### **A Sensemaking Perspective on Open Strategy**

(making information and perspectives available in the conversation), embodiment (1995) seminal book, Sensemaking in Organizations, sensemaking and organizing are tightly connected, as the latter precisely consists of the multiple efforts made by human agents to reduce the equivocality arising from novelty, the sensemaking process allows

### **Analyzing Organizational Change: A Sensemaking Perspective ...**

time to build on older perspectives in explaining change A quick review of the recent literature Weick et al (2005) look at sensemaking as a process of organizing or ‘a process of bringing order to intrinsic flux of human action and channeling it towards certain ends’ (Tsoukas & Chia, 2002) The properties of sensemaking (Weick, 1995

### **Sensemaking and Sensegiving: Leadership Processes of New ...**

project and whose qualitative methods course began the process of expanding my tools of inquiry as a social scientist He is on the way to having an impact on a generation of Conceptual Model of Properties of Sensemaking and the Organizing Model : 33 22 Model of Organizational Entry and Sense Making (Louis, 1980, 242) 36

### **Making Sense with Institutions: Context, Thought and ...**

Making Sense with Institutions: Context, Thought and Action in Karl Weick’s Theory Klaus Weber and Mary Ann Glynn Abstract Karl Weick’s sensemaking perspective has proven to be a central influence on process theories of organizing Yet, one persistent criticism levelled at his work has been a neglect

### **Organization Studies 2015 and is available for download at**

dispense with the ‘and’ and discuss organizing ‘as’ sensemaking, organizing ‘through’ sensemaking, or organizing ‘for’ sensemaking (Weick, 2001, p 95) Organization emerges from an ongoing process in which people organize to make sense of equivocal inputs and

### **Sensemaking - Basic Knowledge 101**

Sensemaking Sensemaking is the process by which people give meaning to experience While this process has been studied by other disciplines under other names for centuries,

### **DESIGNING A KNOWLEDGE MANAGEMENT SYSTEM: A ...**

for an ongoing process of sensemaking around organizational knowledge Movement and interplay among these components leads organizational participants to greater understanding of the role knowledge and information resources play in contributing to ...

### **Introduction to this Special Issue on Sensemaking**

sensemaking process is then organized into two major loops of activities: (a) a foraging loop that involves processes aimed at seeking and filtering information, as well as reading and extracting information, possibly placing into some schematic organizing framework (Pirolli & Card, 1999), and (b) a sensemaking loop (Russell et al,

### **Commemorating the 50th Anniversary of the Publication of ...**

process model of organizing? For example, what is the underlying ethics that informs Weick’s organizing? (Reinecke and Ansari, 2015; Sonenshein, 2007) How is power drawn upon in the three stages of the process of organizing (enactment, selection, and retention)? Prior to Weick’s work on The

Social Psychology of Organizing, Simon

### **Process Studies of Project Organizing**

in particular, those building on a process ontology, are invited to submit contributions that may be informed by a number of theoretical approaches that fit under the umbrella of process studies, such as the practice perspective, posthumanist views, relational perspectives, discursive approaches, and sociomaterial views, to name some

### **Fourth International Symposium on Process Organization ...**

Perspectives on Process Organization Studies (Series Editors: Ann Langley and Haridimos Tsoukas), published by Oxford University Press, and it takes place in a Mediterranean island, in June each year Topics so far have included: "Sensemaking and Organizing" (First Symposium, Cyprus, 2009), "Constructing Identities in and around

### **Business Process Flexibility: Weick's Organizational ...**

section we briefly discuss how these two perspectives influence the flexibility of the process instances that are based on the process type 3 Threat and Resource Management in Business Processes Some of the actions prescribed in a process type can be seen as regulative actions [5], [2] They act against threats to the stability of the

### **Making sense of studying games: using sensemaking as a ...**

makes organizational sensemaking different from everyday sensemaking Although Dervin stresses this duality as well, it is one of many possible dualities in her perspective, whereas for Weick this is what mainly interests him Other close similarities between both perspectives contain the focus on the process

### **Curriculum vitae Tor Hernes - CBS**

looked at again in the light of process thinking In Hernes, Tor and Sally Maitlis (Eds) Process, sensemaking and organizing (Perspectives on process organization studies series) (161-184) Oxford: Oxford University Press akken, Tore, Tor Hernes and Eric Wiik (2009) An autopoietic understanding of Innovative organization In

### **The processual perspective: studying change in organisations**

The processual approach for understanding organisational change takes time seriously in addressing how an H 2010, 'Introducing "perspectives on process organization studies"', in T Process, Sensemaking, and Organizing, Oxford University Press, Oxford, pp 1-26 Pettigrew, A 2012, 'Context and Action in the Transformation of the Firm: A

### **Dynamics in organizational change and learning ...**

- Organizing and changing is an ongoing process of inter-activities, sensemaking, and self making - Human beings construct organizing and changing as social realities by multiple interaction and sensemaking - Employees, organizational leaders and consultants interact and working together in a non-hierarchical manner